







# How do we start? State and Directions of Learning Analytics Adoption

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# Our institution is in early days of adoption

#### STATE OF ADOPTION

#### Current state – Oz and Europe

Student Retention and

Learning Analytics

A snapshot of Australian practices and a framework for advancement

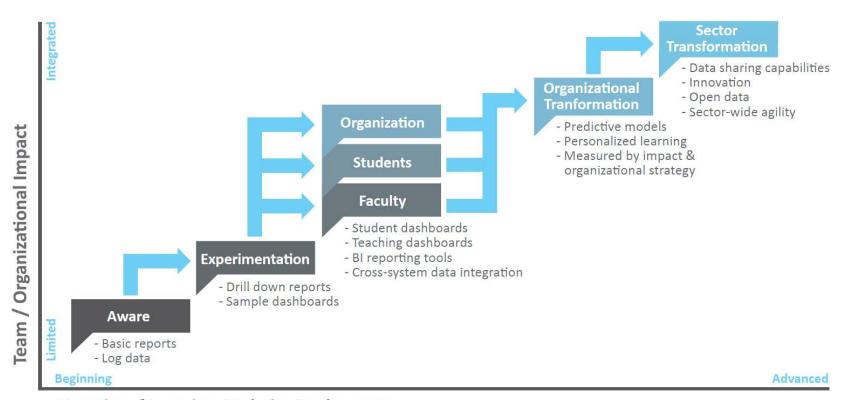
http://he-analytics.com



http://sheilaproject.eu/

# Very few institution-wide examples of adoption

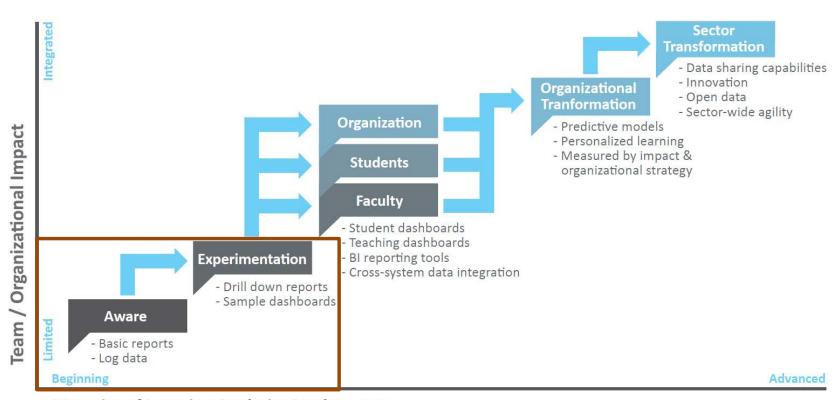
#### Sophistication model



**Maturity of Learning Analytics Deployment** 

Siemens, G., Dawson, S., & Lynch, G. (2014). Improving the Quality and Productivity of the Higher Education Sector - Policy and Strategy for Systems-Level Deployment of Learning Analytics. Canberra, Australia: Office of Learning and Teaching, Australian Government. Retrieved from http://solaresearch.org/Policy\_Strategy\_Analytics.pdf

#### Sophistication model



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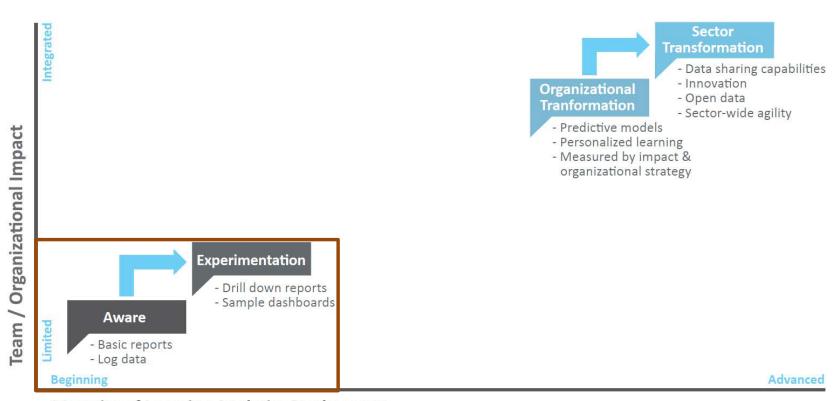
# Leadership for strategic implementation & monitoring

#### Lack of leadership

Bought an analytics product.

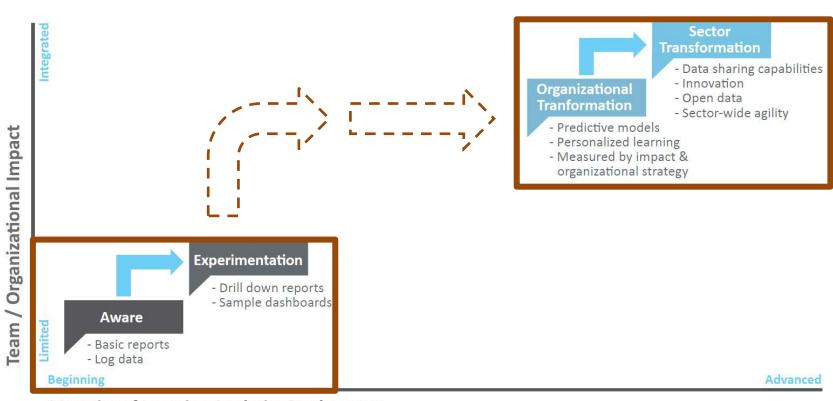
Analytics box ticked!

#### Leadership challenge



**Maturity of Learning Analytics Deployment** 

#### Leadership challenge



**Maturity of Learning Analytics Deployment** 

### Equal engagement with different stakeholders

## Training opportunities to use learning analytics

## Policies for learning analytics practice

### What's necessary to move forward?

#### **DIRECTIONS**

#### Data - Model - Transformation

#### Data – Model – Transformation

#### Creative data sourcing

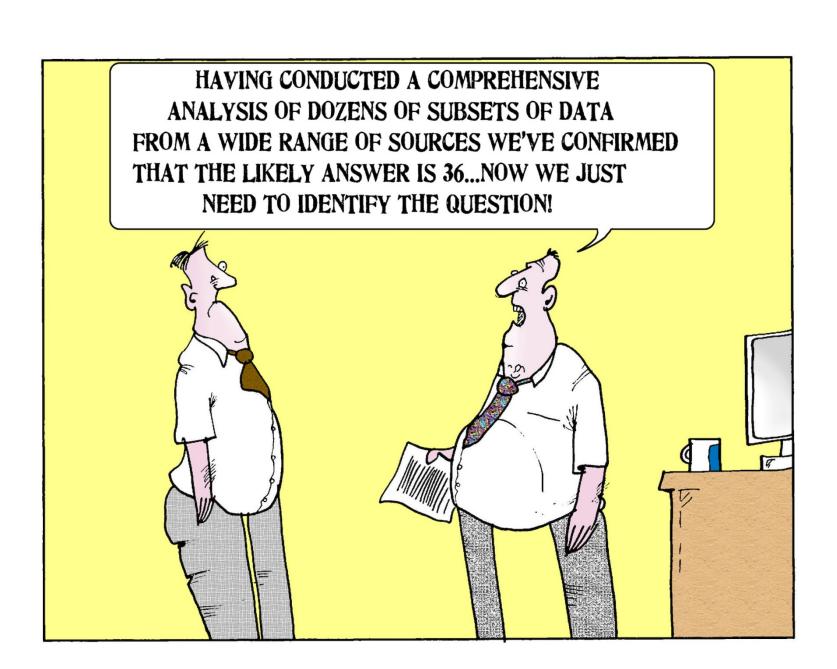
#### Social networks are everywhere

#### Data – Model – Transformation

#### Creative data sourcing Necessary IT support

#### Data – Model – Transformation

Question-driven, not data-driven



### Learning analytics is about learning

### One size fits all does not work in learning analytics

#### Learning context

### Instructional conditions shape learning analytics results

#### Data – Model – Transformation

Analytics tools for non-statistics experts

#### Visualizations can be harmful

### Students don't perceive dashboards as feedback

#### Data - Model - Transformation

Analytics tools for non-statistics experts Develop capabilities to exploit (big) data



You don't have to be a data scientist to be data savvy. And that's a good thing.

Many companies are putting massive focus on recruiting the rare beasts that are data scientists. But in doing so, they often forget the need for creating a much more data savvy culture overall.



Data is already becoming ubiquitous in business as well as in daily life. It used to be that the IT department could be contained to its own office or floor, but today, it's becoming harder and harder to segregate the realm of data from any other aspect of business.

That means that data — and the application and analysis of said data — is going to become more and more important in every department, from sales to HR and from R&D to marketing.

The good news is that you don't have to know how to code or do advanced maths to become data-savvy. In fact, you don't have to be particularly tech savvy at all. What you do have to do is adopt a data-friendly mindset.

Whether you are looking to lead the way as a data-savvy employee, or lead the charge for culture change as a manager or C-level executive, here are

Marr, B. (Oct 2015). Forget Data Scientists - Make Everyone Data Savvy, http://www.datasciencecentral.com/m/blogpost?id=6448529%3ABlogPost%3A337288 SHEILA project





#### Policy development



#### **FINAL REMARKS**

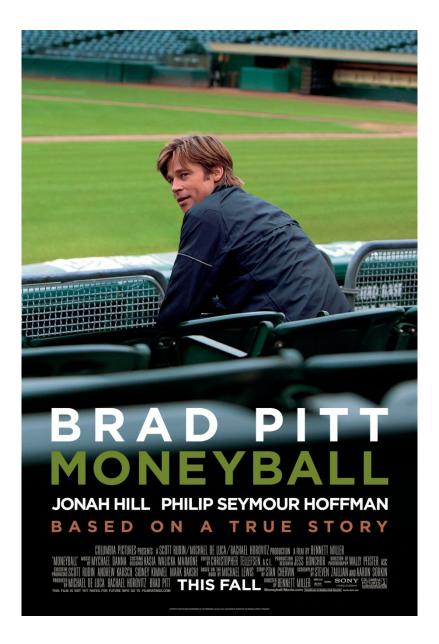
# Rhetoric of simplistic technological fixes is unproductive

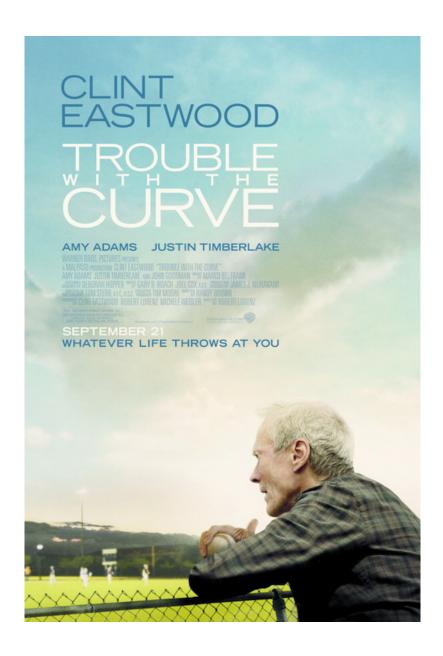
### Embracing complexity of educational systems

#### Capacity development

### Multidisciplinary teams in institutions critical

### Development of analytics culture







### Thank you!

http://lak17.solaresearch.org/

The 7th International

#### Learning Analytics & Knowledge Conference

Simon Fraser University, Vancouver, BC, Canada March 13 - 17, 2017 #LAK17



